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Uganda Police Force Mandate

The Mandate of Uganda Police Force as provided in the Constitution of the Republic of Uganda and the Uganda Police Force Act: is protection of life and property, prevention and detection of crime, keeping Law and order and maintenance of overall security and public safety in Uganda.

Vision

A professional and people centered Police for a safe and secure society.

Mission

To secure life and property in partnership with the public, in a committed and professional manner in order to promote sustainable development.



WIMBO WA TAIFA

Ee Uganda
Mungu imarisha
Twakupa ujao wetu
Kwa umoja na uhuru
Tusimame imara

Ee Uganda
Nchi huru
Pendo juhudi twakupa
Pamoja na majirani
Tutaishi kwa amani

Ee Uganda
Nchi itulishayo
Kwa jua adiitu rutuba
Tatalinda daiima
Lulu ya taji la Afrika



EAST AFRICAN ANTHEM

Ee mungu twaomba uilinde
Jumuiya ya Afrika mashariki
Tuwezeshe kulishi kwa amani
Tutimize na malengo yetu

*Chorus, Jumuiya yetu sote tullinze
Tuwajibike tuimarike
Umoja wetu ni nguzo yetu
Idumu jumuiya yetu*

Uzalendo pia mshikamano ni
Viwe msingi wa umoja wetu
Natulinde uhuru na amani
Mila zetu na desturi zetu

Chorus,

Viwandani na hata mashamba
Tufanye kazi sote kwa makini
Tujitoe kwa hali na mali
Tuijenge jumuiya bora

Chorus,



H.E. GEN. YOWERI KAGUTA MUSEVENI
 PRESIDENT OF THE REPUBLIC OF UGANDA



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ACP EMITU EZEKIEL EBAPU
Commandant



SSP OTORO ROMAN JAPHETH
Dept.Commandant/ CI

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One of the standout features of our Housing Loan Product is the competitive interest rates we offer. We understand that acquiring a home is a significant financial commitment, so we're committed to providing you with rates that can save you thousands over the life of your loan. With us, you're not just acquiring a house; you're investing in your future.

Flexible Repayment Terms: Tailored to Your Lifestyle

At EXODUS SACCO LTD we recognize that one size doesn't fit all when it comes to homeownership. That's why we offer flexible repayment terms that can be customized to match your unique financial situation. Whether you want to pay off your loan quickly or prefer lower monthly payments, our housing loan product has you covered.

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Gone are the days of drowning in paperwork and waiting weeks for loan approval. Our streamlined approval process ensures you can start house-hunting sooner. We know that timing can be critical in the real estate market, and we're here to help you secure your dream home as swiftly as possible.

Expert Guidance: Your Trusted Partner

Navigating the complex world of home financing can be daunting. That's why our team of experienced professionals is here to guide you every step of the way. We're more than just a lender; we're your trusted partner in the homeownership journey.



HON (Rtd) MAJ.GEN KAHINDA OTAFIRE
MINISTER FOR INTERNAL AFFAIRS



GEN. DAVID MUHOOZI
STATE MINISTER FOR INTERNAL AFFAIRS



Lt.Gen. Joseph Musanyufu Butamanya
Permanent Secretary



Students during lectures with Immigration Officers.



GB. Kambere Commissioner, Immigration Control lecturing students.



Immigration Control Officer lecturing students.



**J.M OKOTH OCHOLA (ESQ)
INSPECTOR GENERAL OF POLICE**



**MAJ.GEN. GEOFFREY KATSIGAZI TUMUSIIME
DEPUTY INSPECTOR GENERAL OF POLICE**



MAJ.GEN. KANDIHO ABEL
CHIEF OF JOINT STAFF



AIGP GOLOOBA GODFREY
DIRECTOR HUMAN RESOURCE DEVELOPMENT AND TRAINING



CAMPING EXERCISE



Immigration Students pose for a group photo with trainers after training.



Immigration Students show team work during obstacle crossing.



MAJ. GEN. APOLLO KASIITA-GOWA
DIRECTOR CITIZENSHIP & IMMIGRATION CONTROL (DCIC)



Brig. Johnson Namanya
Commissioner, Citizenship and Passport Control



Col. GB KAMBERE
Commissioner, Immigration Control



Dr. Josephine Ekwang Ali
Commissioner, Legal and Inspection

MY FIRST DAYS IN THE TRAINING SCHOOL.



My life as an Immigration trainee was put in panic and regrets on the day of Introduction to camp. The day seemed the end of life and liberty this was worsened when we were informed of the introduction of employment whose contract had just been created. My stay at Kablye PTS has introduced me to so many new life skills ranging from.

- i) Submissiveness
 - ii) Surviving on minimal resources
 - iii) Resilience
 - iv) Staying away from the old pals and family.
- In a nutshell, life at Kabalye has brought me to a set of new persons from different spheres of life as a course Senior or Elder, I can ably say that the course is very important for every public officer.

I comment the management of the school for the Immigration Officers under go the training which is tailored.

FOR GOD AND MY COUNTRY

BY. Kalikwira Godfrey
Course Senior

LIFE AT KABALYE POLICE TRAINING SCHOOL.



My first day at Kabalye was really interesting. Distiquising as a delay in deployment of one of the travel vehicles that turned out to be a delay tactic in the end so as to reach in the night. Ladies shaving their heads and over the time humidity Learnt.

Military life is far different from that of civillians. Talking on a role as the 2I/C was a concept I had never heard of, nevertheless i took up the role

which gave me some responsibilities on my colleagues and this has made my contribution to the team and course, this is an achievement on my side while eleveting some of the skills like leadership, emparthy, teamwork and emmotional control. I thank all trainers, Administration of Kabalye and my fellow colleagues for the beautiful opportunity accorded to me.

BY. NAKYANZI CHRISTINE

BIZZARRE MEMORIES AT PTS - KABALYE.



I was perplexed to learn that its possible to go for 14 straight days of sleepless nights while persuing military at the training school. Interesting to remember seeing colleagues sleeping while walking and on parade. More astonishing and unforgettable moments will always be the introduction to the Camp and closure of sleepless nights where we were left sleeping helplessly in a bushy area at night and only to realise, our trainers had all disappeared.

To sum it up its been a heart warning and breaking experience with mixed feeling. Thankful appreciation will always go to our trainers.

May God Bless You All.

BY. TUSASHIRWE EMPEROR



WHY TRAINING AT WORK PLACE.



on performance after identifying gaps. The state of training intervention by the Ministry boosts morale of employees but also gives comfort to the staff of assurance on skill enhancement at every level of their career to deal with challenging dynamics in service delivery.

It's prudent therefore, for every institution to consider employee capacity building programmes important and critical for survival of the organisation.

Let's embrace Capacity Building as the only tool to get results from employees.

"We cannot solve problems with the samethinking we used when we created them" Albert Eistein .

For God and My Country.

By. Mparana Elias

**Principal Human Resource Officer,
Ministry of Internal Affairs.**



THE LIFE CHANGING SCHOOL.

Coming to Kabalye PTS for Immigration Officer Course training was exciting though i did not know what to expect. The start was quite challenging especially the day of "Introduction to the Camp" and "Sleepless nights" also known as *Utamamu Ya Macho*. These night were accompanied by day time activities (running, Classes) these increased on our endurance levels. Being here improved on my time management skills, self motivation, teamwork and paying keen attention to orders and also my surroundings. This has improved my way of thinking, for that am grateful for the opportunity of being in Kabalye PTS.

BY. ISIKO VICTORIA

DIRECTORS OF UGANDA POLICE FORCE



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Interpol Special Representative to AU



AIGP. ABAS BYAKAGABA
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AIGP. JOSEPH MUGISA
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Commander Kampala Metropolitan Police



SCP. HADIJAH NAMUTEBBI
Ag. Chief Political Commissar



SCP. YUSUF SSEWANYANA
Ag. Dir. ICT



SCP. NIWABIINE LAWRENCE
Ag. Dir. Traffic & Road Safety



ACP. MUBIRU ANDREW
Ag. Dir. Forensic Services



SCP. ENANGA FRED PRO



AGGREY WUNYI
Under Secretary



Immigration Students during Introduction to the camp exercise.



Immigration Students during battle drills.



Immigration Students in a Lecture.



Immigration Students during a Lecture.

Immigration Students crossing obstacle.



Immigration Students during a Lecture.



Immigration Students during introduction exercise.



ACP EMITU EZEKIEL EBAPU

COMMANDANT'S FOREWORD

Dear reader, I am pleased to introduce to you the 7th Edition of “Utalaam” premium magazine 2023 under the theme “*Promoting Socio Economic Transformation through professional policing*”

Utaalam is a school premium magazine usually produced upon completion of initial training either for Cadets, Learner AIPs, Probationary Police Constables (PPCs) or Immigration Induction Course.

In this edition, the magazine contains the photo impressions about the school, photos of Police Leadership, articles, newsletters & messages written by the trainees and Trainers, photo albums covering the training activities, trainers and trainees in their respective squads.

I dedicate this magazine to the PPCs (**Intake 23/2023**), SPCs, Immigration students, UPF fraternity, guest facilitators, parents, business partners and friends to the school.

In a special way, I do thank and appreciate the editorial team, designers and publishers for their contribution towards the production and publication of this magazine.

Nice reading.

Thank you.

COMMANDANT'S MESSAGE



So, one of the most important aspects of your job is building positive relationships with the community you serve. Remember your core duty is to protect and serve the community. Always put the needs of others before your own and be willing to make sacrifices to ensure the safety and well-being of those you serve.

According to David W. Minar (1964)

"Ideology is not just a set of ideas, but also a set of behaviors and attitudes that are shaped by those by those ideas"

You should maintain awareness and understanding of your own ideological beliefs and values, as well as the broader social, political and economical systems that shape those beliefs and values so that you can appreciate our history and make responsible decisions for the future good of our Country and beyond.

I want to once again congratulate you on your archivement and wish you all the best as you embark on your careers as public officers. Always remember the importance of your role, the qualities of a good public officer, and the importance of community relations. I have no doubt that you will make us proud and serve your community with distinction.

Thank you.



Former Commandant CP Ziwodde Abubaker planting a tree witnessed by the current Commandant ACP Emite Ezekiel Ebapu.



MOVING WITH OR WITHOUT A WEAPON.

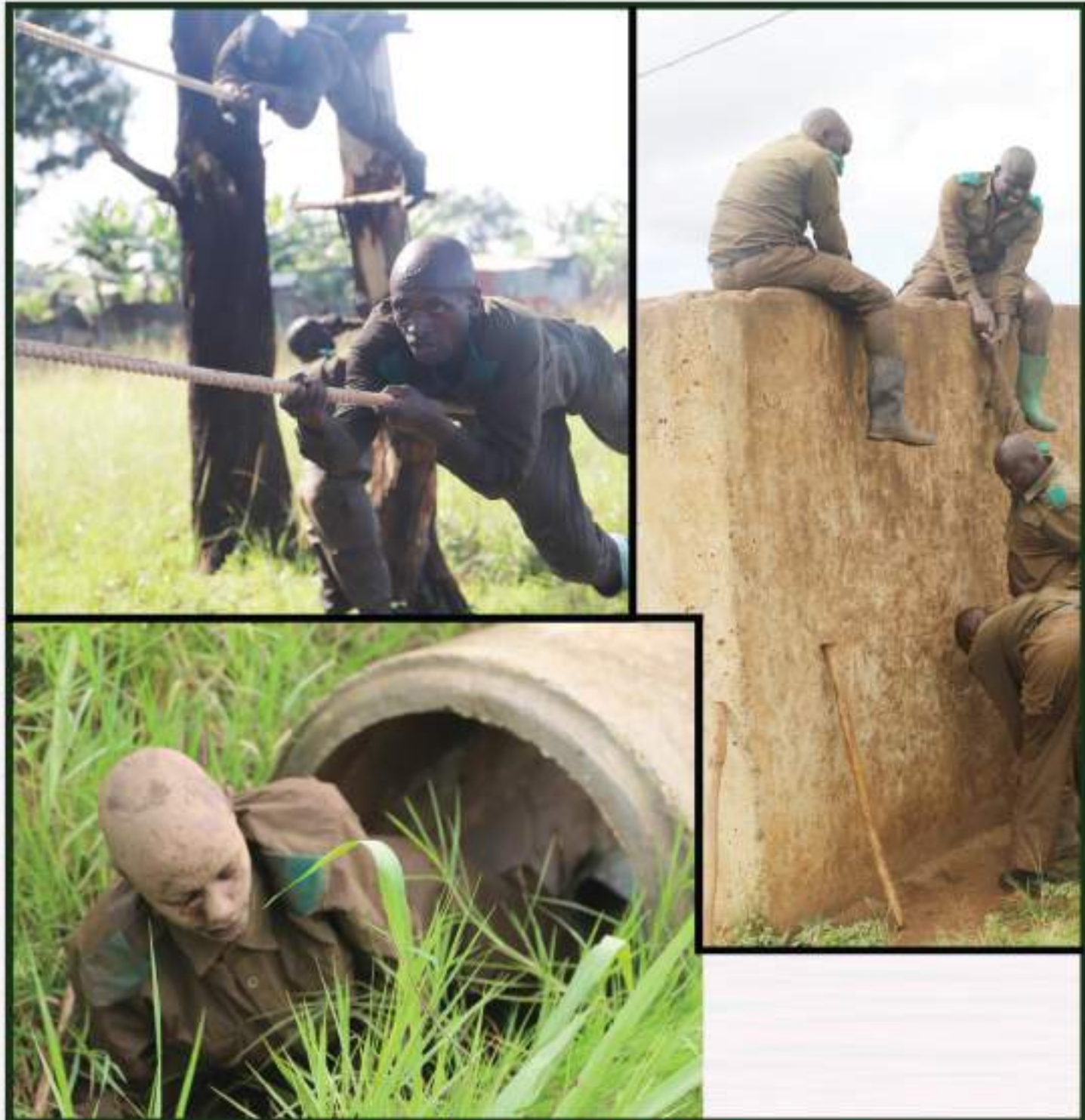


Students during Lectures.



INTRODUCTION TO THE CAMP

TRAINING ACTIVITIES



Obstacle Crossing

SCHOOL ADMINISTRATION



ACP EMITU EZEKIEL EBAPU
(Commandant)



SSP OTORO ROMAN JAPHETH
Dep.Commandant / Chief Instructor



SSP Tubanone Joel
D/Chief Instructor /
Incharge Skills



SSP Gaulira Julius
Sch Accountant



SP Mbale Suburo Rastal
Staff Officer Admin



SP Kaacu Sam
DOS



SP Twinomugisha Godfrey
Political Commissar



SP Baheirwomugisha Dorcus
PPCs Course Co-ordinator



SP Anguyo Rasul
SPCs Course Co-ordinator



SP Kulu Stephen
Logistics Officer



SP Habumugisha Anthony



SP Angwen Faith



SP Nakayima Sauda



SP Nuwagaba Mordecai



SP Sentumbwe



SP Tenywa



SP Kulyani Joel



ASP Edunyu Alex



ASP Onongo Patrick



ASP Adebo Thomas



ASP Omoding Robert



ASP Kedi Robert



ASP Kirya Paul .M.



IP Auchuru John .F.



IP Kabalye



IP Bukoma James



IP Edaku



IP Njike Thembo .Z.



IP Ahimbisibwe Didas



IP Magomu John



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AIP Oluge Samuel **AIP Kyazike Priscilla** **AIP Bamwesigye Owen** **AIP Koluo Peter**



AIP Efiko Dennis **AIP Lamunu Christine** **AIP Byarugaba David** **AIP Lubabuka**



AIP Nkutire Ramadhan **AIP Okema Alfred** **AIP Opio Charles** **AIP Oroma James**



AIP Okot Godfrey **AIP Odonkara .M.** **AIP Mukisa Benard** **AIP Mbatya Simon**



AIP Athieno



AIP Nsangi Lydia



AIP Baganjana Peter



AIP Anguma Moses



AIP Hakizimana



AIP Kolo Jimmy



AIP Alot



AIP Amani Amos



AIP Okeng Ambrose



AIP Maryamungu . A



AIP Ekobu Edward



AIP Chelengati Christine



AIP Nabukwasi Rose



AIP Malinga Edison



AIP Kiiza Edgar



AIP Bagyenda Ronald



AIP Mugume Moses



AIP Ongom David



AIP Naigembe Mebra



AIP Opwonya



SQUAD TWO



Maj Gen. Apollo Kasita-Gowa DCIC in a group photo with students and other Senior Officers.

LEADERSHIP OF DCIC.



MAJ.GEN. APOLLO KASIITA-GOWA
DIRECTOR CITIZENSHIP & IMMIGRATION CONTROL-DCIC



Brig. Johnson Namanya
Commissioner, Citizenship and Passport Control



Col. GB KAMBERE
Commissioner, Immigration Control



Dr. Josephine Ekwang Ali
Commissioner, Legal and Inspection



Ms Celia Bamwojobora
Assistant Commissioner, HRM-MIA



Mr Mparana Elias N
Principal Human Resource Officer, Course
Co-ordinator Ministry of Internal Affairs.



Ms Josephine Akello
Principal Immigration Officer, Immigration
Training Academy.



SQUAD ONE



SGT Okot Owor .G.



SGT Asimwe Katongole



SGT Birungi Magret



SGT Mulala Ali



SGT Oryono Deo



SGT Opolot John



SGT Akullo .C. Okao



SGT Chemonges



SGT Mugoya Godfrey



SGT Hegenyi Bakali



SGT Emesu Charles



SGT Olugu Tonny



SGT Magaba Wilson



SGT Okello Nixon



SGT Bihiduka Henry



SGT Nambale Henery



Aliku Robert Iyyu



SGT Egulu Micheal



SGT. Kabothombe Jude



Muyama Joyce



CPL. Niwemuhangi



CPL. Afedra Vincent



CPL. Lyada Harriet



CPL. Byarugaba



CPL. Arwata Denish



CPL. Okoda James



CPL. Okello W Olum



CPL. Kwororia Alex



CPL. Amusugut Scovia



CPL. Arinaitwe



CPL. Komakech



CPL. Aritori Gilbert



CPL. Kutosi Fillimon



CPL. Aceng Jenpher



CPL. Eridok



CPL. Mwale Dennis



CPL. Kitamike Richard



CPL. Kimutai Dominic



CPL. Atimango



CPL. Ziwa

MAFUNZO YA UJESHI. (MILITARY TRAINING)

Eh! Yalikuwa agumu sana maishani ,haaaakimu ya kuhekuheku sana yalimo kuwa utamamu ya macho, chamusha damu , kazi nzuri na mwisho mgumu.

Nili chukia sana maisha yangu na kwasababu nilitaka kupata kazi , nika amuwa kuvumilia tau ,na kuza roho.

Kukimbia ilikuwa kukimbia ili uweze kupata chakukula .

Usingizi ulikuwa usingizi kwa sababu ya utamamu ya macho.

Shutrani ziende kwa mtangulizi mkuu wa polisi , commandant na walimu wote waliyoweka bidii kugenza mwana inchi kukuwa jeshi .

Yote kwa yote hakuna hali ya kudumu maishani kuwa na makini na uwamuwe tuu

Linda na uongoze

Kwa mungu na nchi yangu

PPC AUMA MERCY

SQD 30



INTRODUCTION TO CAMP



COMOUFLAGE & CONCEALMENT

MZALENDO NI MTU NGANI

Mzalendo ni mtu ngani?

Anayependa chi yake

Huo ndiyo mzalendo

Anayependa raisi yake

Huo ndiyo mzalendo

Mzalendo ni mtu ngani?

Anaye fuatat katibu ya nchi yetu,

Huo ndiyo mzalendo

Anaye pingania uhuru

Huo ndiyo mzalendo

Mzalendo ni mtu ngani?

Anaye tetea haki za wenzake

Huo ndiyo mzalendo

Anaye kuwa na umoja

Huo ndiyo mzalendo

Mzalendo ni mtu ngani?

Anaye fanya kazi kwa dhati

Huo ndiyo mzalendo

Lakini mzembe katika kazi yetu

Huo ndiyo adui yetu.



No. 78884

PPC TUGUMENAWE FERIAS.

SQUAD 24

**ENDURANCE TRAINING AT
PTS-KABALYE.**

Endurance is the ability to stay for a longer period of time without doing what the body wants.
 Training in Police Training School Kabalye is all about endurance which means and includes;-
 Staying awake for days without sleep,
 Staying for long hours without eating or drinking water,
 Eating the same food [porridge, Posho and beans] daily,
 Staying for long hours without urinating or going to the toilet,
 Running from one point to another,
 Being away from your family for months,
 Not having phones or No communication for months,
 Staying in a confined area [Training Area] for months,
 Putting on Uniform and gum boots from Monday to Sunday,
 Running [BFT] and Walking [Route Match] for long distances,
 Training under the scorching sunshine for long hours on a daily basis and also under rain,
 Staying outside under extremely cold weather,
 Shaving using razor blades,
 Doing the work [fatigue] you're assigned to do and not what you feel like doing,
 Taking orders of Trainers [superiors]
 Slashing for long hours, and
 Waking up early morning.

By. **PPC ILIKOR DENIS**
SQUAD 19

POEM

WHAT CAN YOU MAKE

Oh Kabalye you are the Centre of discipline, talent and hard work.
 What a Centre of grooming, talented and disciplined you are!
 Through your toil we are musicians through morale boosting, marathon runners through BFTS and road runs.
 We are warriors of Uganda via military and weapon tactics, digging trenches in Ogwente farm.
 You groomed councilors and motivated speakers via community policing and public order management.
 Oh God, bless PTS Kabalye for developing Ugandans from ground of civilianism to round table policing.
 Respect to:-

- **COMMANDANT ACP Emitu Ezekiel .E,**
- **Course Co ordinator**
- **Brigade commanders**
- **All instructors in kabalye PTS &**
- **All PPC'S INTAKE 23.**

PROTECT AND SERVE

BY: PPC AMUMPIRE ELIAH
SQD 30



CPL Alota David



CPL Bahati Leo



CPL Simiyu Kizito



CPL Mupasula Dennis



PC Agaba Rodgers



PC Okello Ceaser



PC Okure Emmanuel



PC Adakun Micheal



PC Nasasira Mariat



PC Tumwebaze Enock



PC Makujja Oliver



PC Businge Godfrey



PC Lubale Ivan



PC Nasasira John



PC Kosa



PC Omunuk .O.Robert



PC Chebijira Sharon



PC Akumu Patricia



PC Enyou Ambrose



PC Adriko Boniface



PC Mubangizi Alfred



PC Nandalo Dennis



PC Isiko Christopher



PC Kiiza Emmanuel



PC Twaha Onzima



PC Turyamureba Kennedy



PC Anyigo Cissy



PC Afedra Jimmy



PC Cheka Kennedy



PC Otukibo Jimmy



PC Ocan Justine



PC Tino Lillian



**AIP Akello Scovia
(Medical)**



**AIP Chebet Kaliba
(Medical)**



**AIP Awor Martha
(Medical)**



**PC Mbambu Doreen
(Medical)**



**PC Odeke Tom
(Medical)**



**PC Cherop Victor
(Medical)**



**PC Wammani Drake
(Medical)**



**PC Ngura Francis
(Medical)**

SMARTNESS AT PTS

KABALYE

The English has it that "A HEALTHY BODY IS A HEALTHY MIND" Yes it is extra ordinarily true. A health body delivers smart ideologies. I had always seen smartness emphasized in our communities, institutions, and societies. I did not know that even in forces i.e., police, Army, and Prisons emphasize smartness not until I joined police training school Kabalye Masindi as a Probationer Police Constable (PPC). We were taken under various activities including cleaning of our dormitories and how to lay the beds in an apple pie order. Gumboots and shoes shinning is taught and this is a must by all trainees undergoing any course irrespective of the training. Bravo! It is surprising that you can even see your face vividly in the well shined gumboot. At no time did I ever imagine that a gumboot can be shinned but honest issues, Kabalye proved beyond a reasonable doubt to me that a gumboot can shine even better than new glasses. In training school i.e. at Kabalye, Monday occasionally being a commandant's parade, every trainee is extremely smart since every one shines his/her gumboots, ironed training uniform and shaved hair, at this time a trainee's head is so shiny and glittering; which makes it so hard for instructors to choose the smartest and dirtiest trainee(s) because at this time they all look alike.

**No. 78890 PPC ABIORAH TUMUKUNDE
Squad 31**



THE MYTH ABOUT FEMALE POLICE OFFICER.

FORCE DISCIPLINE

Discipline is one of the core values of police. It's one way to achieve our Mission. Reporting to police training school, there were set rules and regulations which included discipline, smartness, time management etc. for one to succeed in training he/she had to abide by these rules. This called for discipline and its aspects i.e. respect and obedience. In UPF discipline means and includes higher ranks respecting lower ranks and lower ranks obeying higher ranks. A disciplined police officer pays compliments to his/her superior and always acknowledged from what he/she directs to the public and is respected according to how he/she conducts him/herself. This makes the public feel satisfied with the services of police as an Organisation. A well discipline police officer benefits much due to virtue of his duties. Such benefits are; promotions, missions, in-service courses, further education and skills without forgetting experience and many others due to discipline. Therefore police officers should be corruption free and do away with all subversive tendencies while observing the key pass word "DISCIPLINE, DISCIPLINE"

**PPC AHIMBISIBWE JUSTUS
SQUAD 12**

I am so privileged for this golden opportunity given to me to participate in the new edition of the utaalim magazine vol. 07/23int /2022-23. A couple of years ago, UPF used to recruit less numbers of female police officers due to negative attitude of women towards the career. People thought that female police officers do not marry, disrespect their partners, have no ample time for their families more so there was a myth that "Women are a weaker sex" and could not manage police training. However, the above myth has been proven wrong by several females who have committed themselves by joining the force and successfully exercised their duties as police officers e.g. **CP Esther Akwango** -The head of women affairs and Gender (2023) to mention but a few. The above role models have been helped by the act of women emancipation and uplift of women's rights. Women make best police officers if they are; hardworking, determined, disciplined, and responsible among other qualities of a good police officer. The above factors make police work easier. female officers really contribute to the success of Uganda Police Force as a security organization. I therefore call upon all dear women to join UPF as we serve our country. Ladies and gentlemen its high time we stop thinking traditionally that women are weak instead they are developmental in one way or the other.

**No. 79004 PPC KABEHO MARION
SQUAD 24**



**THE BEAUTY OF MARTIAL ARTS MODULE
IN PTS-KABALYE.**

Police training school school offers a very conducive environment for learning at which trainees are taken through various modules for the development of their careers as police officers.

Martial Arts in particular is a very vital and interesting module. Trainees are taken through various physical exercises including road runs, situps, squatups, and others where trainees attain high fitness levels. They are able to learn various self-defense skills like snap kicks, upper and lower hand guards. Movement patterns like Chon ji tool, Four Direction punch, and four direction guards are also taught. Trainees also learn some Korean words like Narani, tasi, change, etc which boosts morale among trainees. Martial Arts require being physically, mentally and emotionally ready since it also calls for endurance.

All in all, Martial Arts is a very important module in police training since it helps officers while quelling riots, effecting arrests, and also for self defence. No. 79071

**PPC OGULO ALLAN
SQUAD 23**



THE IMPACT OF MINDSET IN TRAINING.

“Mindset brings either failure or success” Training is mostly concerned with physical and mental development which involves a lot of exercises. When most of us reported at the training school we never thought we could manage to train for such a long time because we were too weak in body and mind, having pot bellies, big bodies [fat] and also having a negative attitude towards training. Every activity seemed difficult for us but being a training school under the Uganda Police Force every order is by force and that’s how we managed to cope up with training after 2 months

Discipline, Endurance, teamwork, and mindset change is what made us stronger and wiser and this made our training a bit better than it was at the beginning. Am now physically fit to run for more than 30km, and I have stamina. This training has impacted positively in my life and am now patriotic and ready to serve my country as a police officer.

GOD BLESS PTS, GOD BLESS UGANDA.

**PPC JOMO KWOYELLO
THOMAS
SQUAD 19**



**KNOWLEDGE OF THE LAW
AT PTS KABALYE.**

I had a dream of becoming a Lawyer in future but little did I know that God has every plan for every Human being in this planet. Police Training School Kabalye is a School of all kinds of Knowledge for example protecting life and property is acquired through studies in law where competent trainers provide us with Skills on how to arrest and apprehend offenders who commit any offence. Am proud to be a police officer who knows the Law and how to apply it because of PTS Kabalye.

FOR GOD AND MY COUNTRY.



**No. 77914
PPC AKELLO ESTHER
SQD 14**

**PHOTOS OF EXTERNAL LECTURES
AND OPPORTUNITY**



DIRECTOR HUMAN RESOURCE DEVELOPMENT & TRAINING AIGP GOLOOBA GODFREY ADDRESSING TRAINEES.



SCP Dr OMODING WILSON OTUNA, C/p EXODUS SACCO ADDRESSING TRAINEES.



AIGP ABAS BYAKAGABA Director Counter Terrorism.



ACP MUBIRU ANDREW Ag- DIRECTOR FORENSIC SERVICES LECTURING PPCs AND SPCs.



AIGP KAMUNANWIRE JESSY LECTURING BOTH PPCs AND SPCs.



ACP AKOTH CAROLINE HEAD OF WOMEN AFFAIRS DEPARTMENT WITH PPCs AND SPCs.

SCHOOL PROJECTS



BAKERY



GOAT REARING



PINE TREE FOREST



CATTLE KEEPING

THE UGANDA POLICE FORCE.



Ultimate key of protection
The mirror of our country
The greatest, treasure and mankind
They maintain, keep law and order
With love and sacrifice
The luminous light, that shines upon the country
Which protect civilian heart for ever more?
Up locking the peace and security for all qualities
To protect and serve.

No.77926 **PPC. AKELLO SHARON OCAYA**
Sqd 26

THE EIGHT HOUR EXERCISE OF INTRODUCTION TO THE CAMP AT PTS KABALYE.



This is the most interesting activity marking the beginning of the Military training .Every person in the training school usually enjoys it . It is always done in summary and in an organised way that no one can miss as stated "introduction to the camp" was on 9th /01/2023. An exercise sponsor includes the commandant, Deputy Commandant/ CI, Course coordinator and walimu as implementers. Swing with phrases such as, "I declare the course officially opened"....Walimu cover the squads" implementers swing into action. Whistle blasts calling for "MUSADA" is heard everywhere. Manoeuvres begin Brigade to brigade and squad by squad while changing the order of movement after every 40 seconds. While moving through the school, different tactics are applied e.g. monkey, leopard, crawl, frog jump, side crawling etc. Recruits are introduced to strategic point like school boundaries, kitchens, staff quarters, quarter guard, clinic, admin block etc.

THE VALUE OF TEAM WORK IN TRAINING.



Team work is a tool for development as it helps one to endure all circumstances in a group setting. We all know that "UNITED WE STAND, DIVIDED WE FALL" we need each other in all we do. In police training school, team work takes us pass through all drills, kipindi drill, BFTs, route matches, road runs and other training activities. We as PPC 23rd intake would not have made it this far without the heart of team work. It really pulled us from grass to grace.I therefore call upon our deer esteemed readers especially police officers to work together as a team.

No.78420
PPC MUGAMBEGYE IMMACULATE
SQUAD 24

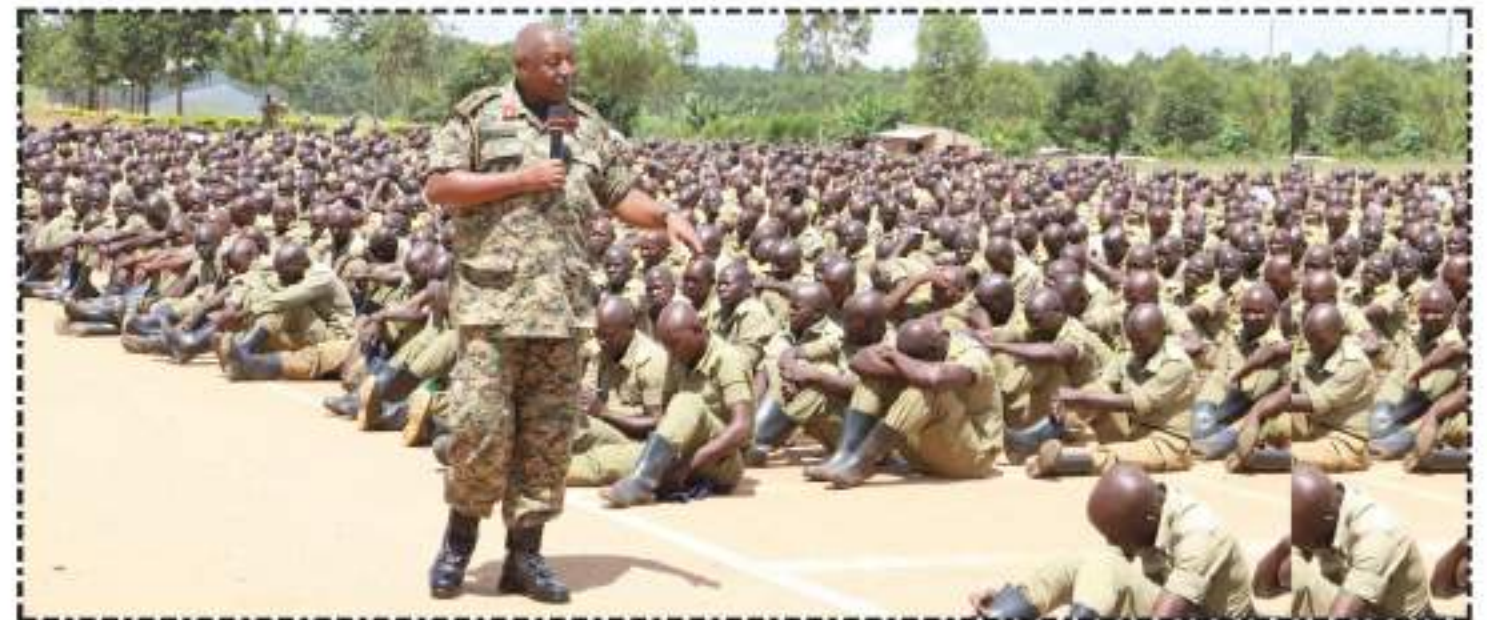
During the exercise, water brigade [RED BULL] is on standby to provide cooling points for kurutu upon completion of the exercise. Recruits are debriefed, instructed to follow the next programmes e.g. lunch [hot meal], personal administration, road run etc.

It is not easy to peel off civilian life to PPC but "introduction to the camp" is a day that I will never forget in my life

PPC AMONG FILAMINA
SQD 16



Brig Gen. Kakono Daniel Field Artillery Division Commander lecturing the trainees.



Maj Gen. Henry Matsiko Chief Political Commissar UPDF Lecturing trainees .



PPCs & SPCs practising skills of putting off fire after a lecture by AIGP MUGISA JOSEPH, Director fire and rescue services .

PPCs SQUAD PHOTOS



Squad 1



Squad 2



Squad 3

POEM

Police Training School! Police Training School!
 Oh! You are my joy and Pride
 Protect and serve for ever
 Training hard with Endurance
 Ever Smart in Uniform all officers are
 As we march, shoot and bang
 Shouting for empowerment
 Disciplined, Patriotic and Nationalistic
 UPF protect and serve.
 Police Training School! Police Training School!
 Oh! You are my home in kabalye
 Protecting Life and Property
 Prevent and detect crimes
 God bless police Training School, my school
 Where Knowledge and skills are obtained from
 Let us all train hard
 And work with morale
 UPF protect and serve.

No. 78513

PPC. NABWIRE SHARON

Squad 31



MEMORABLE DAYS AT PTS-KABALYE.



It was on 28 Nov 2022, when I reported to PTS Kabalye for training, I was made to tacking my big jumper I had put on,

carried my luggage on the head, run around with them, shaved shaolin at 2000, sat down and it rained on me seriously. Introduction to the Camp, we walked on trenches at the end of the day, when I was bathing I urinated mud hand-full I did not know I would reform to normal but I did. Introduction to the Bed we left the brigade at around 2100hrs, taken to somewhere I didn't know only to get ourselves in a certain small forest, we were given TANO only to wake up with no trainers in our presence so we had to use our map reading skills to locate the direction of the school. Camping when we were taken to OGWENTE farm for camping the place was full of cow dung where we dug trenches; we were given good food like rice and meat but near either faeces or cow dung. It started drizzling but I just covered by head with white kavera and slept till morning, on coming up to school, I started walking on "mguu pande" because of the long distance we

we moved on our way back.

No. 77882

PPC. AIBO DINAH HOPE

Squad 14



THE MEMORY CURTAIN



First step on the ground
 Uttered a voice, "Where are you from?"
 My heart skipped abit.
 On a ground full of dew and mud, an astonished civilian heard,
 Sit down this is a holy land!
 We all knew all would be well with our lives with Expectations of luxury.
 Assiduous exercises were experienced especially "meal cards"
 A starting day commenced full of misery and odious tasks locomotion on our butts, crawling, on our knees, rolling in mud, above all with forced morale especially on the "go go" night with Afande Oroma. With a mind of quitting, we held our heads high with menacing faces but in our hearts we grieved & stayed.
 With no rest, 42 days of "Utamamu ya macho" commenced. A wet and cold bed, swimming in unusual pool, with an ally "jenga daraja". Wababa toowa shirt, wamama toowa gumboots. With all these memories haunted us but we stood tall and showed no fear.
 Along awaited unique day, full of pressure, ideologies, cleanliness and smartness drawn from the skills learnt, would either drive us to the next level of our progress or take us back to Utamamu ya macho. All in all endurance, discipline and team work, above thanks to the great leadership that has brought us far.

COMPLIED BY; PPC
ACHOM MERCY CHRISTINE
SQUAD 36



MORALE OF A POLICE OFFICER



The mental and moral quality peculiar to a newly trained and professional police officer depends on the three factors of morale as stated by a successful UK general Montgomery i.e. discipline, comradeship and good leadership. The said factors were fully demonstrated by highly patriotic instructors through object preparation, transmission, reception and assimilation. If we had done wrong demonstration, heaven would have fallen on P.T.S by wrong imitation by our students of 23rd intake of 2022/23. Therefore we encourage our new police officers to continue imitating right demonstrations to embrace professionalism in order to protect and serve.

By No. 32919 SGT
ASIIMWE KATONGOLE
JOHN

ELIMU



Elimu ni zawadi ambayo haiwezi kupotea wala kuoza. Nawahimiza wanafunzi wote, mzidi kusukumagurudumu la elimu hadi kileleni, kwani wahenga hawakufeli kunena kwamba, "mchumia juani, hulia kivulini na vili vile, mtaka cha mvunguni, shariti ainame."

By.

CPL MWALE DENNIS

HEKO KWA UONGOZI WEMA



Ninatoa shukrani zangu za dhati kwa Raisi wa Uganda Muheshimiwa Yoweri Kaguta Museveni kwa uzaidizi wake ulio inua shule hii PTS Kabalye. Pia namshukuru mwalimu mkuu bwana Emitu pamoja na naibu wake bwana Otoro kwa uongozi bora. Mola awatunukie baraka chungu mzima.

By.

CPL SIMIYU KIZIITO



Squad 4



Squad 5



Squad 6



Commandant pose for a photo with
POM trainers.



Squad 7



Squad 8



Squad 9



AROAD TO SUCCESS

The Road To Success In Life Is Not Straight There Is A Course Called , **Failure** ,A loop Called , **Confusion** , Speed Humps Called **Friends** , Red Lights , Called **Enemies** ,Caution Lights Called **Family** , A threat Called **Dissemination** An Engine Called **Preservation** , The In Insurance Called **Faith** And The Saviour Called **God** .

You Will Make It To Success So long As You have Good Discipline.

By. AIP MUKISA



EFFECTIVE MORDERN POLICING



Becoming an effective officer requires a combination of knowledge, skills, and attitude towards Policing. Here are some tips to becoming an effective modern Police Officer:

1. Know Your Mandate: Make sure to have a deep understanding of the mandate.
2. Be Enthusiastic About Policing: Being enthusiastic about Policing will encourage bosses and customers to take an active interest in what you offer.
3. Plan Your daily activities: Before stepping into the office, plan your activities and give them priorities.
4. Be contemporary: Using technology and multimedia can help you to be hands on about current issues happening around you.
5. Be Patient: Patience is key while Policing. Every client has his own weaknesses and strength.
7. Be Available: Make yourself available to the commanders and public for deployment, guidance, support.

Remember, an effective modern officer is one who understands the needs, abilities, and unique life styles of each person and works to create an environment that helps to sort out their issues.

GO OUT THERE AND BE EFFECTIVE AMBASSADORS.

D/AIP BAMWESIGYE OWEN (Advocate)



Smartphones, data analysis tools, virtual reality, and artificial intelligence are all revolutionizing policing, making it more efficient, more strategic, and more community centered. These advancements promise a safer, more connected future where law enforcement and communities work hand in hand toward shared safety goals.

Though not yet fully exploited, the UPF is on the right trajectory to implementing advanced ICT technologies such as Robotic cameras, Recognition technology, Shot locating sensors, thermal imaging, body cameras, Automatic license plate Recognition, smarter cruisers, Artificial Intelligence, IoTs, Video Doorbells, Drones, Biometrics, Eyes on Innovations and Complex algorithms for modeling & crime predictions.

However, these technologies do not come without hurdles. As we continue to intervene technology with law law enforcement, maintaining a delicate balance is crucial. This balance hinges on technological benefits on one side better training, increased efficiency, and effective resource allocation, and key considerations like privacy, trust and civil liberties on the other.

Ensure that technology is used ethically and responsibly i paramount. This means transparent usage policies, safeguards against bias and continual dialog with communities about their concerns and needs. The future of community policing is not just about the next cutting-edge tool or software; it's about how these technologies can build bridges of trust, empathy and cooperation between law enforcement and the people they serve.

With careful planning, collaborative decision making and community engagement, technology can indeed be the key to a future where public safety is a shared responsibility, and where each of us play a role in creating safer, more resilient communities.

By. **ASP THOMAS ADEBO**
Incharge ICT PTS Kabalye

BUILDING YOUR HOUSE



An elderly carpenter was ready for retirement from his house building business. he told his employer of his plan to leave the house building business to live a more leisurely life with his wife and enjoy his extended family.

The employer was very sorry to see his good worker go and asked if he could just build one more house as a favour. the carpenter said yes, but overtime it was easy to see that his heart was not in his work. he resorted to shoddy workmanship and used inferior material it was an unfortunate way to end a dedicated career.

When the carpenter finished his work his employer came to inspect the house then he handed the keys of the house to the carpenter and said, "This is your house, my gift to you"

The carpenter was shocked! What a shame! If he had only known he was building his own house, he would have done it all so differently.

So it is with us. When we are given work or opportunity to shine, we don't even imagine that the work will either build us or break us. Next time you are not considered we begin to regret our actions.

We build our lives, a day at a time, often putting less than our best in to building our future homes. Then with a shock, we realise that we have lost the opportunity to become rich or powerful. If we could do it over, we would do it much differently.

Opportunities are everywhere and people create luck for themselves. When you miss-use it, you cannot go back. You and me are the carpenter and every day we are trying to build our house where we shall live tomorrow in life is a do -it- yourself project.

Nobody can do it for you or your wishes can not change your life, Work hard for it.

Your attitude and choices you make today can help you build the house you will live in tomorrow or make you regret the entire life. Therefore, build your house (life) wisely. Good luck!

BY: AIP ONGOM DAVID



Squad 10



Squad 11



Squad 12



Squad 13



Squad 14



Squad 15

THE STORY OF WISDOM VERSUS INTELLIGENCE.



The hunter with a spear and his dog went to the forest for hunting. In the middle of the forest he sensed danger a lion was lying nearby asleep. The hunter knowing his life was in danger if he attempted to run away jumped and held the tail of the Lion.

The dog knew the two would sort out their issues and found its way some kilometers far. A man of God passed by carrying his bible and the hunter who was seriously rotating with the Lion called the Man of to assist. The man of God paused and opened his bible and read. In the book of Genesis 1:13 God saw all that he had made, and it was very good. The hunter replied it is written in the book of Mathew 5:42 "Give to the one who begs from you". The man of God accepts to handle the tail as the hunter picks the spear to kill the Lion. Instead the hunter picks the spear and the bible and he walks away. What is happening asks the man of God.

You have been my best teacher and I have been your best student. Answers the hunter. who are my to kill what God created and said it is good. This is the statement of the hunter. we are to get statement of the man of God when he comes back from the forest.

How useful was wisdom and intelligence in this hunters statement? In order to answer this question, there is need to demystify the terms critically.

What is Wisdom?

Wisdom is a characteristic that shows in one`s ability to apply knowledge gained through experine to achive better life outcomes.

What is Intelligence?

Ability to use memory, knowledge, experience, understanding, reasoning, imagination and judgement in order to solve problems and adopt to knew situations.

By. **D/ASP OKODEL JAMES** ikokujimmy@gmail.com

Head of writting team

Criminal Investigation Training School -Kibuli

TECHNOLOGY RESHAPING DURING COMMUNITY POLICING IN UGANDA



Shaping the Future of Community Policing: A Balance of Technology and Trust.

The influece of technology on community policing and tranfomative, sparking shift in the fabric of law enforcement. As digital tools become the new standard, they bring with them a host of opportunities. yet also raise significant challenges.



POLICING AS CHOSEN CAREER

Policing as a chosen career is a community based profession with a calling that requires whoever desires to undertake to first prepare his/her body with the mind to be committed and ready to protect and serve without any fear or favour.

For one to be effective in his/her policing career then he/she must be of qualities either naturally in born or acquired through training or experience. Policing as a career requires a police officer to be;

- 1.Knowledgeable in the field of policing duties and procedures strategic national interest-patriotism/ nationalism knowledge includes skills on how to police using tools for duty and how to handle the community inter personal skills communications etc.
- 2.Flexible in policing means and ways as crime trends changes rapidly
- 3.Practice in action and informed decision making.
- 4.Sober minds
- 5.Creative as laws and procedures may not be enough to guide all issues of polling situations
- 6.Brave and courageous
- 7.Finding own bearing
- 8.Linguistic
- 9.Sociable
- 10.Health body- health mind.

D/SP KAMOGA LAIDI

CID COURSE COORDINATOR, CID TRAINING SCHOOL-KIBULI

POLITICAL COMMISSAR'S MESSAGE



SP TWINOMUGISHA GODFREY
Political Commissar/ 1stbrigade commander

I kindly take this oppotunity to congratulate all officers who have finally completed the initial and integration Course. The course has tested your endurance, teamwork, resilience, patience and courage above all you got a chance to share experiences thus

embresing unity in diversity which has made you better officers. You have embraced police training which is a core in developing the UPF as an institution and this kind of training is designed to improve your knowledge, skills and performance at work. I urge you all to remain committed, disciplined, devoted and exhibit high sense of loyalty, nationalism, patriottism, love for the institution and the Country as well. Always carry out duties confidently, be ideologically clear in order to embrace socio economic development and transformation. I am proud to be part of the team that has seen you through and i have confidence that you will make UPF proud. I wish you all the best in your career.

FOR GOD AND MY COUNTRY.



Squad 16



Squad 17



Squad 18



Squad 19



Squad 20



Squad 21



SP MBALE SUBURO RASTAL
Staff Officer Administration

THE INTERPERSONAL SKILLS WE NEED.

What do we need in our interpersonal inventory to lead others?

- 1. Personnel, Our Priority**
Our personnel are the greatest investment as commanders. This includes even those who are difficult to lead. Always listen to them, it creates trust and shows how you value them. All personnel in their various capabilities count as a team. without a good commander the team loses its cohesion and direction.
- 2. Emotional Intelligence and Readiness**
Emotional Intelligence is the capacity to control and express our emotions, communicate effectively, defuse conflict and empathize with others. Emotional readiness refers to the emotional stamina needed to balance our personal life and work place while leading others.
- 3. Ethics**
Do as you say. It`s hard to counsel our subordinates for the same ethical mistakes we commit. They monitor our actions, words and behaviours. One`s bad leadership style may equally reinforce negative behaviours in some of them. Correct, caution and discipline the wrong personnel. We need them tomorrow.

4. Diversity of Ideas

To ensure personnel we lead feel seen, heard and valued, we should create an environment where they feel safe to share their thoughts, concerns and questions. Conferencing with them molds our decisions which are owned by all, save for superior orders.

5. Artistry and Strategy

Embracing leadership, creativity and artistry opens the lens of innovation, allowing us to see broader possibilities beyond the narrow scope of old practices. Move with times and community interests while matching with the law.

Like Jonni Redick says,
"when you know better, you can do better".

THANKS



PPC Women trainees pose for a group photo with Senior Women Police Officers.



SPC Women trainees pose for a group photo with Senior Women Police Officers.



THE CULTURAL INITIATION.

Every event system, Life, has a beginning. Process and Progress are guided by some norms, Values and beliefs. Every Human beings on different beliefs had a beginning, with the most popular being that of evolution from primates to homo Sapien Sapien. It is here in Africa and specifically in East Africa that man first evolved from the Lower primates. We pioneered Civilisation but due to the different afflictions that befell the Africans- slave trade, colonialism, genocide, neo-colonialism, marginalisation and self alienations leading to loss of identity, undermined African progress.

SSP TUBANONE JOEL
Dep. Chief Instructor

The Uganda Police Force began its journey as early as 1899 with the establishment of the Uganda armed constabulary and on 25 May 1906, the Protectorate Police was created. The force has metamorphosed overtime with current Vision of having a professional and people centered police for safe and secure society.

According to John C Maxwell.

"A different time can be more readily endured if we retain the conviction that our existence holds a purpose, cause to pursue, a person to love and a goal to achieve".

By you choosing to join the Uganda Police Force, you chose to drink from the pot that has rules and regulations blended with a core concentrate of Discipline, Professionalism, Community Orientedness, Nationalism, Patriotism that control the public by taming deviants.

We should always remember that the cocktail in the pot that you drunk on, has opened your journey but often times you will be required to renew your vows through Political Education for ideological trainings and other carrier development courses .

H.E. Yoweri Kaguta Museveni (1989) noted the need for political education among public servants.

"A low level of political education breeds selfishness and mischief. it is the mother of corruption"
(H.E. YK MUSEVENI, 1989)

The highest proof of virtue is to possess boundless power without abusing it (Lord Macaulay), Lets all use the knowledge we have acquired to serve our community. Paradoxically Ugandans are similar and Linked. We need to avoid poisonous tendencies of sectarianism of Tribe or Religion and Vice of Corruption which eclipses the interests of our citizens and acts against development.

The Immigration Officers are equally not spared as public servants. The Ethos that guide performance are attained through Training to deal with Global security threats. We have shared the pot, we need to continue upholding the virtues of the concentrate we took.

I congratulate you and welcome you to the public service family. May you make Tremendous contribution towards our Country's social economic transformation.

MAY THE ALMIGHTY GOD BLESS YOU ALL.



Squad 22



Squad 23



Squad 24

VALUE OF TRAINING



A mind that is stretched by new experiences can never go back to its old dimensions". By Oliver Wendell Hoimes J..

"The purpose of training is to tighten up the slack, toughen the body and polish the spirit". By Morihei Ueshiba".

1. Life is a journey which begins with making the first step. You have moved this journey since you offered yourselves to start a career in the Uganda Police Force. You have been taken through various modules and I'm hopeful that, this will help you navigate through the ever changing environment in the outside world.

2. The training you have undergone is going to provide a foundational step to ensure that you perform your work correctly and efficiently because training pays dividends since it enhances workplace productivity.

3. Training in a career goes through the same process and requires gaining new experience. It is with a great pleasure and honour therefore that I do congratulate the students who have been undergoing recruit constable, special police constable and Immigration integration courses for the journey well-travelled.

4. The high quality and comprehensive training program has not only provided you with greater understanding of the contemporary policing processes, procedures and goals but also enabled you to acquire the knowledge and skills needed to be effective in your roles while positively impacting on the police culture.

5. I therefore implore you all the trainee fraternity to clarify your individual goals and identify the path within the Uganda Police Force to enable you earn valued rewards.

6. I'm optimistic that the course has equipped you with the finest qualities of creativity and analytical abilities with the view of promoting policing priorities consistent with the national realities.

7. Further more I call upon you to be Ambassadors of change using the knowledge you have acquired and uphold our constitutional mandate in line with the auxiliary legal framework.

8. I take this opportunity to thank the commandant, deputy commandant, the school leadership, all course coordinators more so those whom I commenced the courses with at the time of inception of the training, trainers and the support staffs for the tremendous effort put in ensuring that the courses are a success.

May the Almighty God Bless You.

CPA J. Gaulira
SSP
School accountant



Squad 25



Squad 26



Squad 27

CHIEF INSTRUCTOR'S MESSAGE

I take this single honor to thank you for choosing to join Uganda Police Force and accepting to undergo rigorous exercises both physical and mental. Policing is not a mere job for earning salary but rather sacrifice, patriotism and love for humanity through law enforcement. Your new positions as police officers are a very key step and significant achievement in one's life. As training fraternity we are proud of your dedication, commitment and resilience you exhibited throughout the course. As you begin your career in law enforcement, I want to share some important messages and tips to help you succeed as you take on your new responsibilities:



SSP Otoro Roman Japheth
(Deputy Commandant/
Chief Instructor)

Stay true to your values: As a police officer, you will face various situations that require you to make difficult decisions. Always prioritize integrity, fairness, and the protection of the community's well-being. Avoid being egoist officer but rather be altruist.

"Success is not final, failure is not fatal: it is the courage to continue that counts." Remember "You did it! I know it was challenging, but you should be proud of how you handled everything. Thank you

Be confident but not over confident: You have received comprehensive training, but there is always more to learn. Approach each situation with a humble mindset and willingness to listen and learn from your experienced colleagues.

Never stop asking questions when needed; if you have a concern, challenge or feel puzzled in any way as you execute your duties, don't hesitate to ask or consult for clarification or advice. Learning is a continuous process from the time you are born till you die. Your experienced colleagues are there to support you and help you navigate the challenges of your new role. However, be conscious on whether the guidance or response will give the force a positive image or will maintain your integrity.

Focus on decision-making and communication skills: As an officer, you will use decision-making and communication skills every day, so continue to develop and refine them throughout your career.

Build positive relationships with the community: Effective and confident communication with community members is essential for successful policing. Take the time to listen to their concerns, be respectful, and work towards building trust and understanding.

Take care of your well-being: The demands of a career in law enforcement can be challenging, both physically and mentally. Take care of your well-being and seek support when needed. Remember that you are not alone, and there are resources available to help you just master the procedures and everything will be smooth.

Embrace your unique skills and background: Law enforcement agencies value individuals with diverse backgrounds and skill sets. Educate yourself about the different types of law enforcement jobs and the various ways you can contribute to the field.



Squad 28



Squad 29



Squad 30



Squad 31



Squad 32



Squad 33

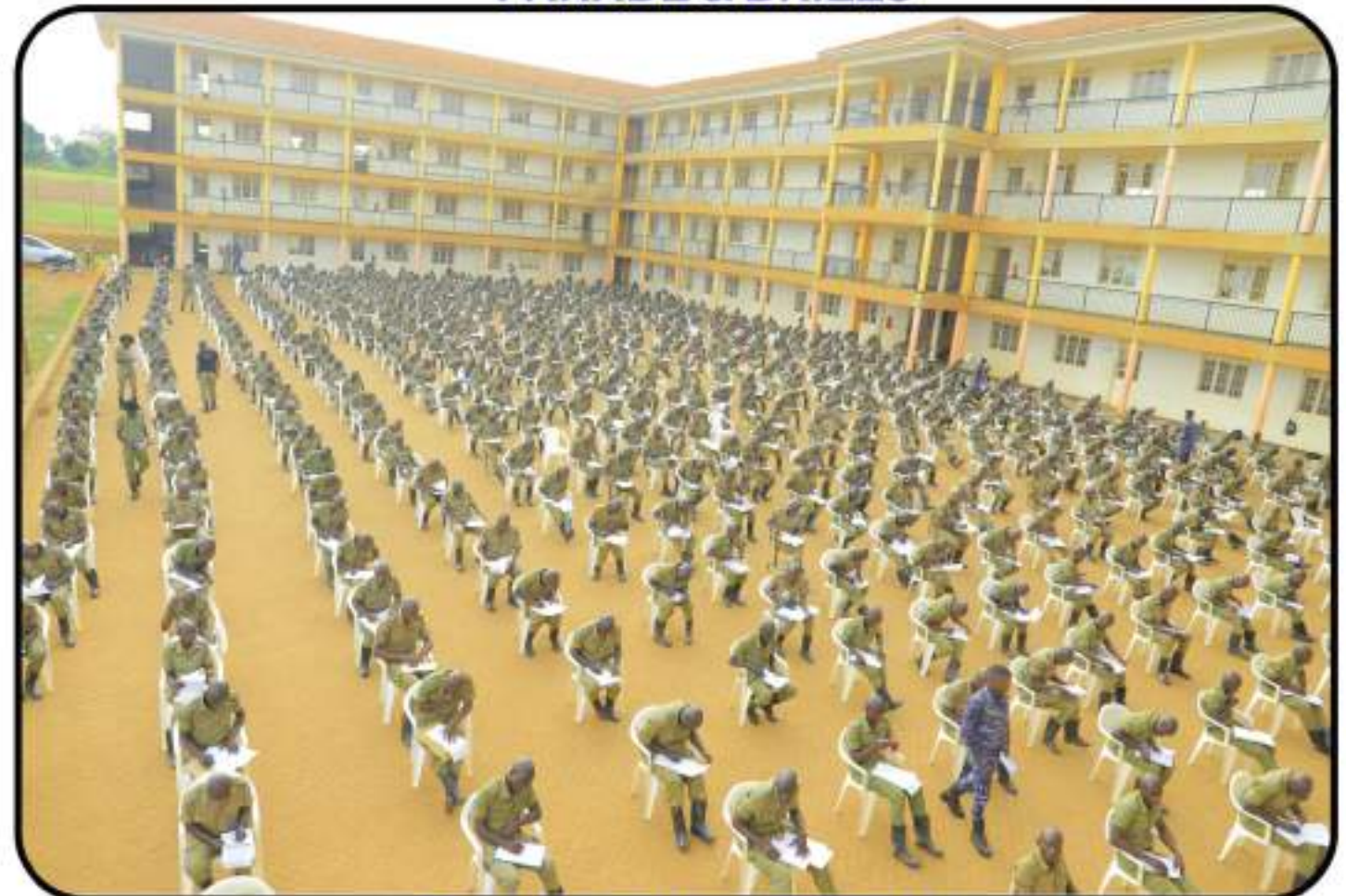
TRAINING ACTIVITIES



PUBLIC ORDER MANAGEMENT TRAINING



PARADE & DRILLS



EXAMINATION SESSION

TRAINING ACTIVITIES



PPCs training at the shooting range AIGP Byakagaba inspecting PPCs at Shooting Range ground



WEAPON TRAINING



OBSTACLE CROSSING



TONFAR DRILLS



Squad 34



Squad 35



Squad 36

SPCs SQUAD PHOTOS



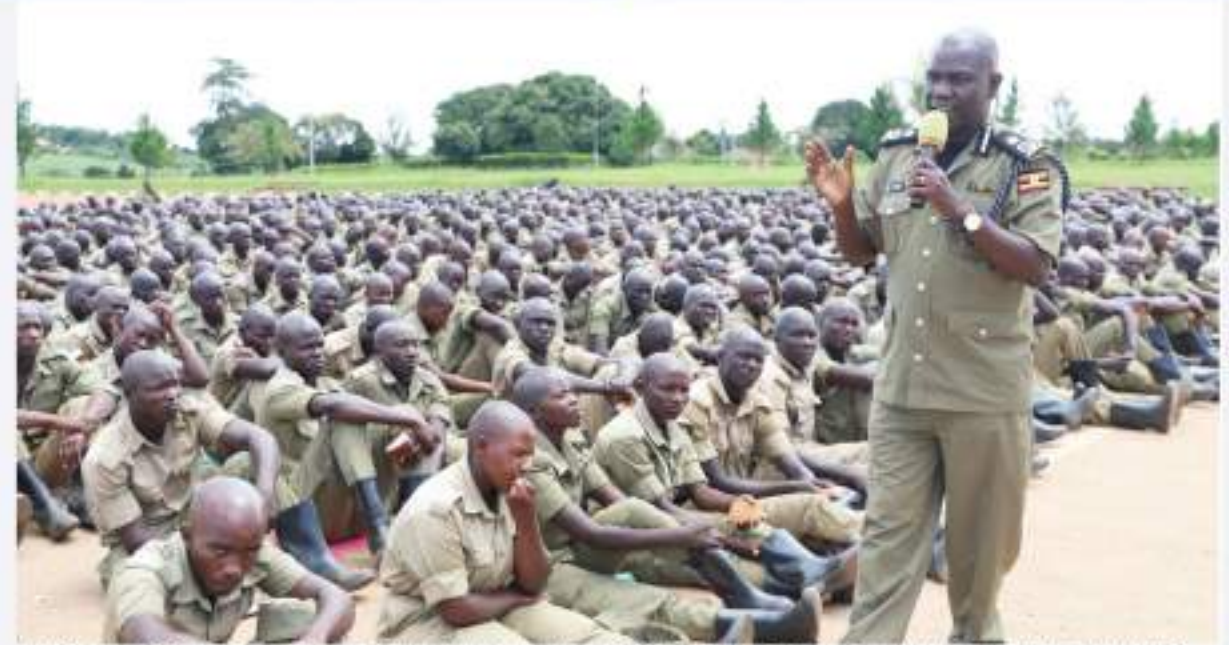
Squad 1



Squad 2



Squad 3



AIGP MUGISA JOSEPH DIRECTOR FIRE AND RESCUE SERVICES LECTURING WITH TRAINEES.



PPCs & SPCs in a Martial arts class.



TRAINEES AT THE SHOOTING LINE READY TO SHOOT ON LYING POSITION.



Squad 25



Squad 26



Squad 27



Squad 4



Squad 5



Squad 6



Squad 7



Squad 22



Squad 8



Squad 23



Squad 9



Squad 24



Squad 19



Squad 10



Squad 20



Squad 11



Squad 21



Squad 12



Squad 13



Squad 14



Squad 15



Squad 16



Squad 17



Squad 18